



Efficient and Seamless Crewing Systems



Adonis In Short

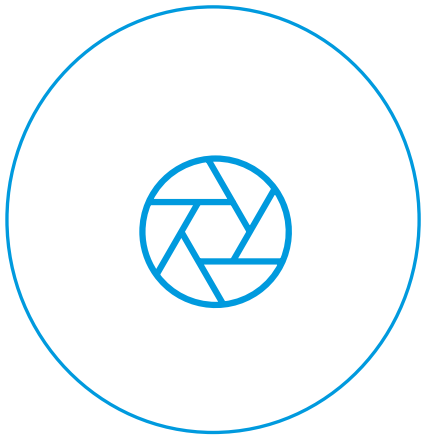
- International Software House
- Supplier of Integrated Maritime Human Resource and Payroll Systems
- Head Quarter in Norway



The Adonis Solution

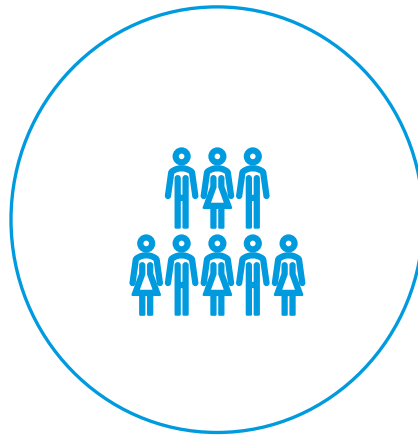
- The Adonis Solution
- Across countries and continents
- Simultaneously support multiple fleets and vessel configurations
- Seamlessly integration between vessels and land based sites.
- Licensing offered Adonis Cloud and on-premises

Why Adonis?



A Specialized Vendor

Since 1988 we have been dedicated to the maritime HR and payroll areas.



A Dedicated Team

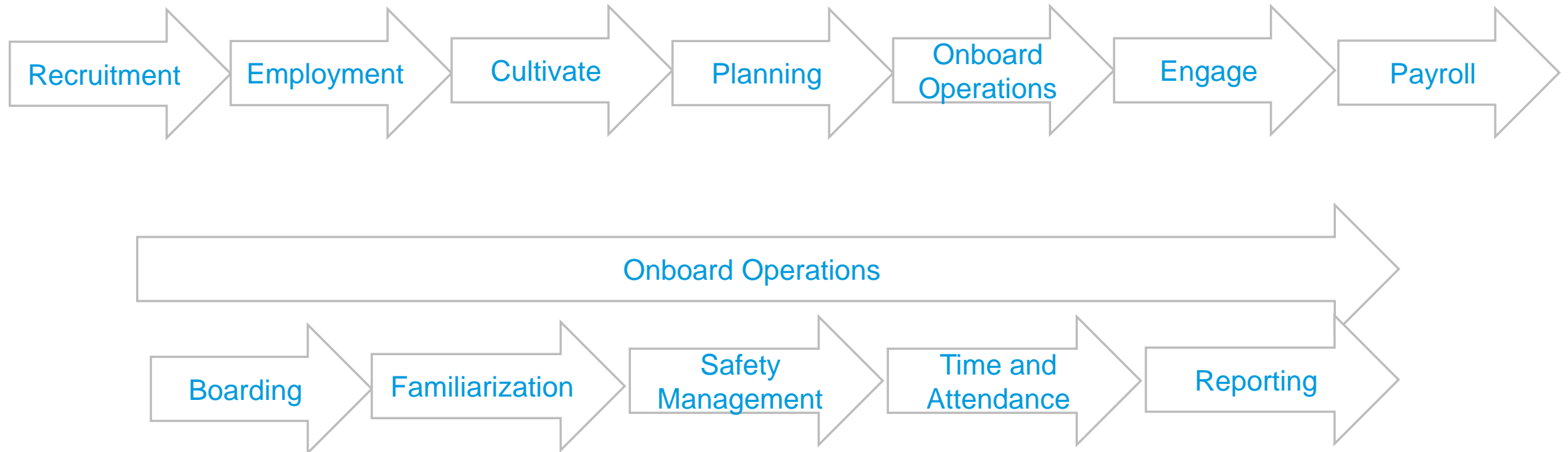
Our enthusiastic team works around the clock to serve our global customer base.



The Human Touch

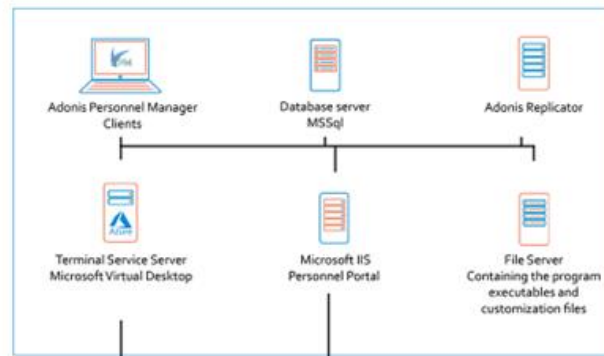
Approaching our users with a friendly, open and helpful mindset is deeply rooted in our culture.

Functional Domain

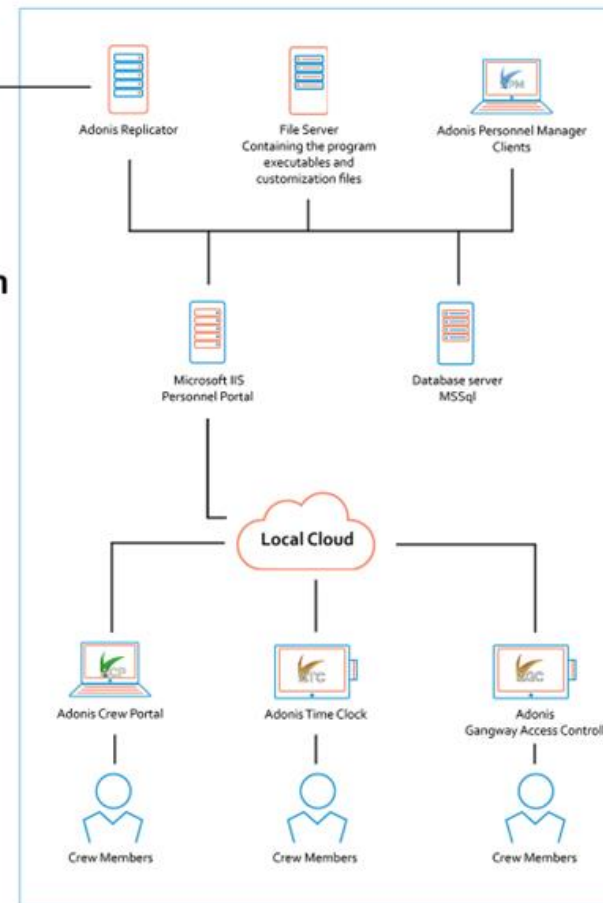


Architecture

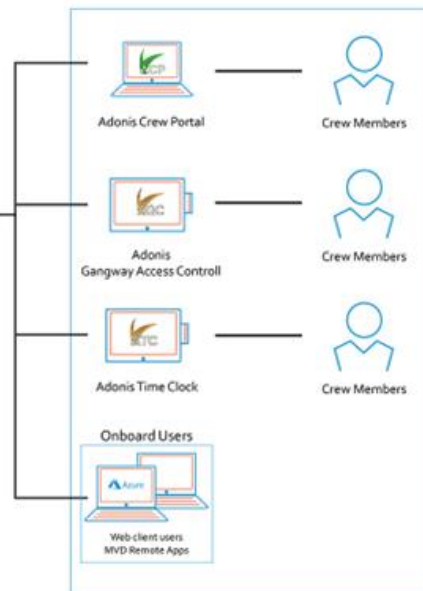
Main Office/Adonis Cloud



Local Vessel Installation



Online Vessel Installation



FTP or e-mail Server
Serving as a data
exchange hub

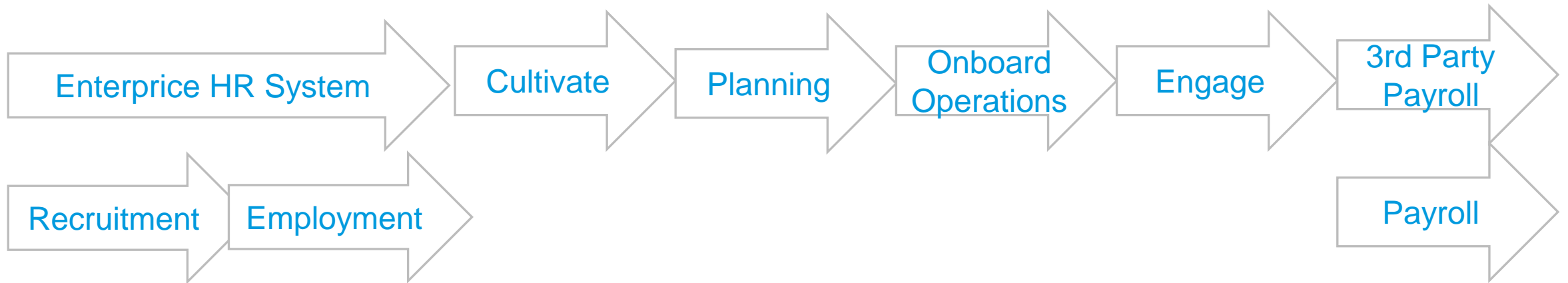


Public Cloud



Local Cloud

Integration



Ferry HR Characteristics

- Planning
- Multiple crew changes per day
- Day to Day Crew
- Specific leave and vacation rules
- CBA Regulating the Work and Rest Hours
- Payroll



Planning

- Multiple crew changes per day, in the same port
- Short service periods, from some hours to multiple days
- Manning based not only on safemanning but also on PAX based operational service level
- Routes > Trips > Sailings > Calling Ports



Route Definition

adonis^{HR}

Crew Change

Service Levels Setup

Routes Definition

Planning

Calling Ports

🔔

?

👤

☰

Crew Change

Routes Definition

Routes

+ ADD ROUTE

DOVCAL | Dover Calais

Nr of Trips: 5

Routes

Trips

Sailings

Calling Ports

Route Details

Route Code: DOVCAL Name: Dover Calais

Trips

+ ADD TRIP

1

Trip ID/Name: Trip 1

Nr of Calling Ports: 3

Category: Night

Default Level: Select...

Port	(Time)	Arrival	(Day)	(Time)	Departure	(Day)	Pref CC
Port Dover	2:00 AM		0	3:00 AM		0	★
Calais	5:30 AM		0	6:20 AM		0	☆
Port Dover	6:50 AM		0	7:50 AM		0	★

+ ADD CALLING PORT

2

Trip ID/Name: Trip 2

Nr of Calling Ports: 3

Category: Day

Default Level: Select...

Port	(Time)	Arrival	(Day)	(Time)	Departure	(Day)	Pref CC
Port Dover	6:50 AM		0	7:50 AM		0	★
Calais	10:20 AM		0	11:10 AM		0	☆
Port Dover	11:40 AM		0	12:35 PM		0	★

+ ADD CALLING PORT

3

Trip ID/Name: Trip 3

Nr of Calling Ports: 3

Category: Day

Default Level: Select...

4

Trip ID/Name: Trip 4

Nr of Calling Ports: 3

Category: Day

Default Level: Select...

5

Trip ID/Name: Trip 5

Nr of Calling Ports: 3

Category: Night

Default Level: Select...

Planning > Route Definition

aponis^{HR}

Crew Change

Route Planning

Service Level Assignments

Crew Change

Planning / Route Planning

Route

DOVCAL | Dover Calais

Nr of Trips: 5

< May 2022 > ADD NEW ROUTE

Month

Sun	Mon	Tue	Wed	Thu	Fri	Sat
01	02	03	04	05	06	07
DOVCAL Dover Calais →						
08	09	10	11	12	13	14
DOVCAL Dover Calais →						
15	16	17	18	19	20	21
DOVCAL Dover Calais →						
22	23	24	25	26	27	28
DOVCAL Dover Calais →						
29	30	31	01	02	03	04
DOVCAL Dover Calais →						
05	06	07	08	09	10	11
DOVCAL Dover Calais →						

Service Level Definition

Crew Change

Service Levels Setup / Service Levels


+ NEW SERVICE LEVEL

Search...

#	Code	Name	Max Pax	Color	SortNr	Is Passive
						(All)
 	5	Mode 5	172	 MAROON	10	<input type="checkbox"/>
 	4	Mode 4	650	 GREEN	20	<input type="checkbox"/>
 	3	Mode 3	1435	 YELLOW	30	<input type="checkbox"/>

Crew Change

Service Levels Setup / Requirements

Spring 2020 (2022-05-03 - 2022-07-02) 

ADD PERIOD

	Day				Night			
	5 (172 pax)	4 (650 pax)	3 (1435 pax)	2 (1750 pax)	5 (172 pax)	4 (650 pax)	3 (1435 pax)	2 (1750 pax)
Steward	2	4	6	12	0	1	2	2

Maintaining Service Levels

Crew Change
Planning / Service Level Assignments

< 15 May-11 Jun 2022 >

4 Weeks

Trips/Sallings		15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	1	2	3	4	5	6	7	8	9	10	11
Trip #1 Trip 1		4	4	4	4	5	4	4	4	4	3	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	
Dep: 02:00 Arr: 06:50 2 Sallings																													
Port Dover	Dep: 02:00	4	4	4	4	3	4	4	4	4	3	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	
Calais	Arr: 05:30																												
Calais	Dep: 05:30	4	4	4	4	5	4	4	4	4	3	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	
Port Dover	Arr: 06:50																												
Trip #2 Trip 2		4	4	4	4	2	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	
Dep: 06:50 Arr: 11:40 2 Sallings																													
Port Dover	Dep: 06:50	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	
Calais	Arr: 10:20																												
Calais	Dep: 10:20	4	4	4	4	2	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	
Port Dover	Arr: 11:40																												
Trip #3 Trip 3		4	4	4	4	5	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	
Dep: 11:40 Arr: 16:25 2 Sallings																													
Port Dover	Dep: 11:40	4	4	4	4	5	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	
Calais	Arr: 15:05																												
Calais	Dep: 15:05	4	4	4	4	5	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	
Port Dover	Arr: 16:25																												
Trip #4 Trip 4		4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4							
Dep: 16:25 Arr: 21:10 2 Sallings																													
Port Dover	Dep: 16:25	4	4	4	4	5	4	4	4	4	4	4	4	4	4	4	4	5	4	4	4	4							
Calais	Arr: 19:55																												
Calais	Dep: 19:55	4	4	4	4	4	4	4	4	4	5	4	4	4	4	4	4	4	4	4	4	4							
Port Dover	Arr: 21:10																												
Trip #5 Trip 5																													
Dep: 21:10 Arr: 02:00 2 Sallings																													
Port Dover	Dep: 21:10	3	3	5	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3							
Calais	Arr: 00:40																												
Calais	Dep: 00:40		2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	
Port Dover	Arr: 02:00																												

Assign: ☒ One-by-one ☐ Batch

Service Levels

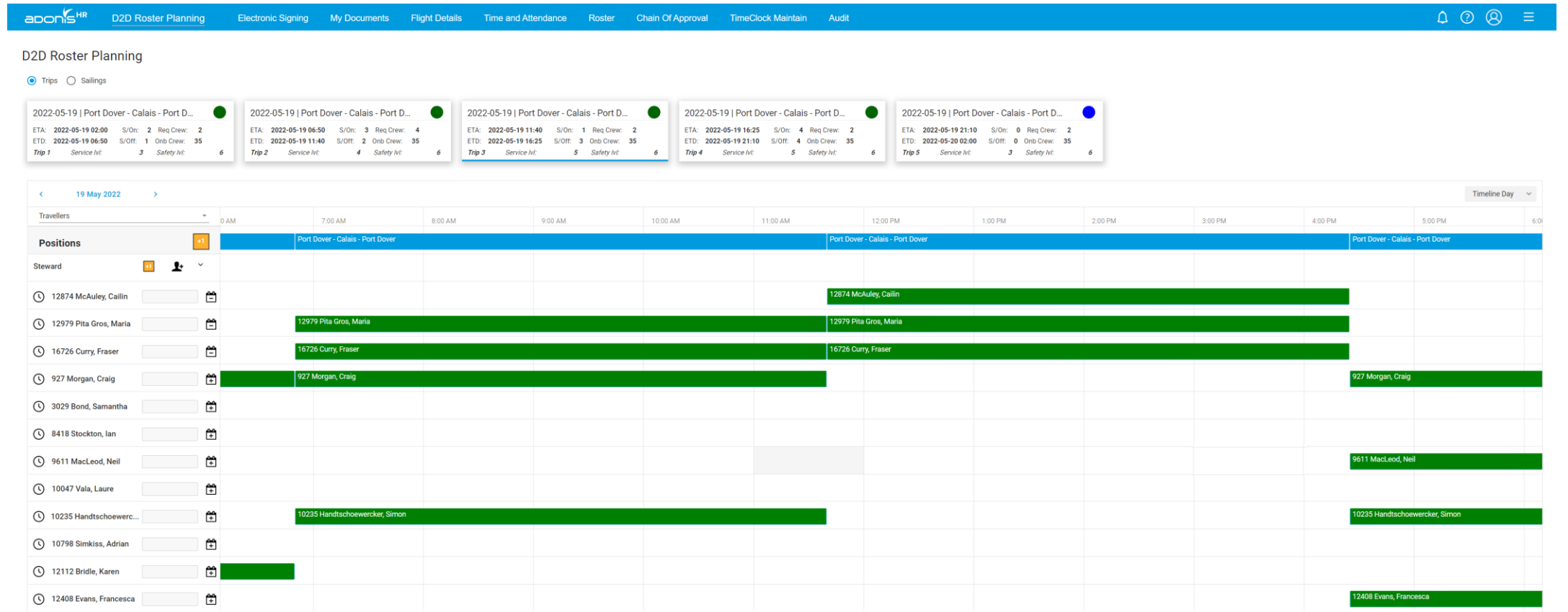
5 Mode 5 (172 PAX)

4 Mode 4 (650 PAX)

3 Mode 3 (1435 PAX)

2 Mode 2 (1750 PAX)

Planning based on trips



Short Turnover time in port

- Employee Self Service
- eSigning of Timesheets,
- Travel Expenses
- Available on Android and



eSigning



Sign document

[Home](#) / [Electronic Signing](#) / [Tiles](#) ▾

Place your signature and sign.

RECORD OF HOURS OF REST

10/1/2020 - 10/30/2020
2020 October

Vessel: Vessel S
IMO No: 123456
Flag: Andorra

Seafarer (Name / Pin): / 30
Watchkeeper: Yes

Date	Periods of rest are shaded in - Non-conforming hours																								Position	Hours of work in 24 period	Hours of rest in 24 period	Comments	Hours of rest in 24h period	Hours of rest in 24h T day
	00	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24					
10/1/2020	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
10/2/2020	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
10/3/2020	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
10/4/2020	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
10/5/2020	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
10/6/2020	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
10/7/2020	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
10/8/2020	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
10/9/2020	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
10/10/2020	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
10/11/2020	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
10/12/2020	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
10/13/2020	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
10/14/2020	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
10/15/2020	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
10/16/2020	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
10/17/2020	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
10/18/2020	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
10/19/2020	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
10/20/2020	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
10/21/2020	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
10/22/2020	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
10/23/2020	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
10/24/2020	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
10/25/2020	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
10/26/2020	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
10/27/2020	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
10/28/2020	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
10/29/2020	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
10/30/2020	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
00	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24						
TOTAL																										63	657			

The following of national laws, regulations and / or collective agreements governing limitations of working hours or minimum rest periods apply to this ship:

I AGREE THAT THIS RECORD IS AN ACCURATE REFLECTION OF THE HOURS OF WORK OR REST OF THE SEAFARER CONCERNED.

Name / Pin of master or person authorized
H H CHRISTOF / 23
Master

The signature of master or authorized person: _____
Signature of seafarer: _____

A copy of this record is to be given to the seafarer. This form is subject

to examination and endorsement under procedures established by ANDORRA MARITIME AUTHORITY

Legend:

Side Duty Rest Work Nonconformity, working hours violation

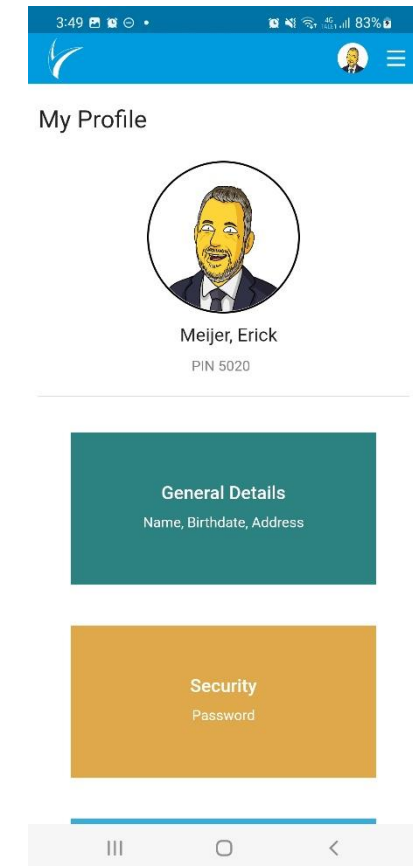
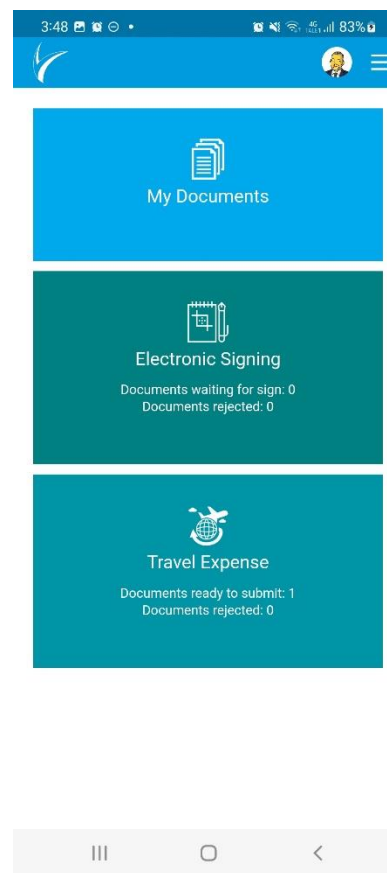
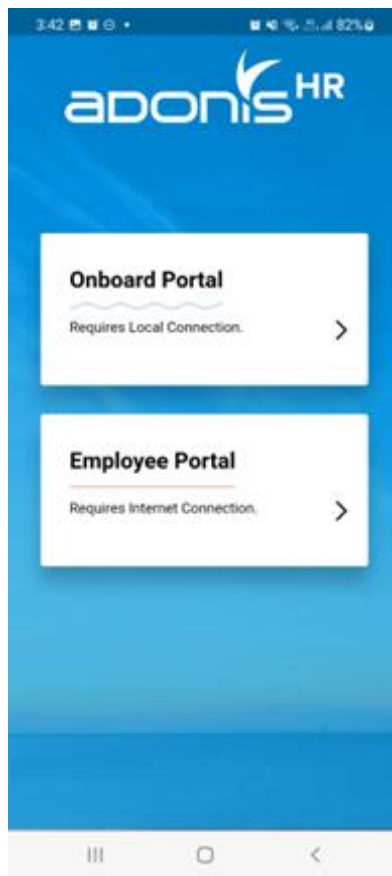
2020.30.1

Description

Add signature

Sign

Available on Mobile



The Way ahead

- Developing based customer request and trends in the market
- Work with innovative customer and end-users to find the best solution possible
- Ferry and Cruise industry will remain our focus area





Thank you

Erick Meijer@AdonisHr.com
Product Director

