



**“YOU BETTER START SWIMMIN’  
OR YOU’LL SINK LIKE A STONE FOR  
THE TIMES THEY ARE A-CHANGIN’.”**

**BOB DYLAN, THE TIMES THEY ARE A-CHANGIN’**



The Global Human Resource Solution

# Time for **Digital Transformation**

## Human Resource Management





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# Digital Transformation...

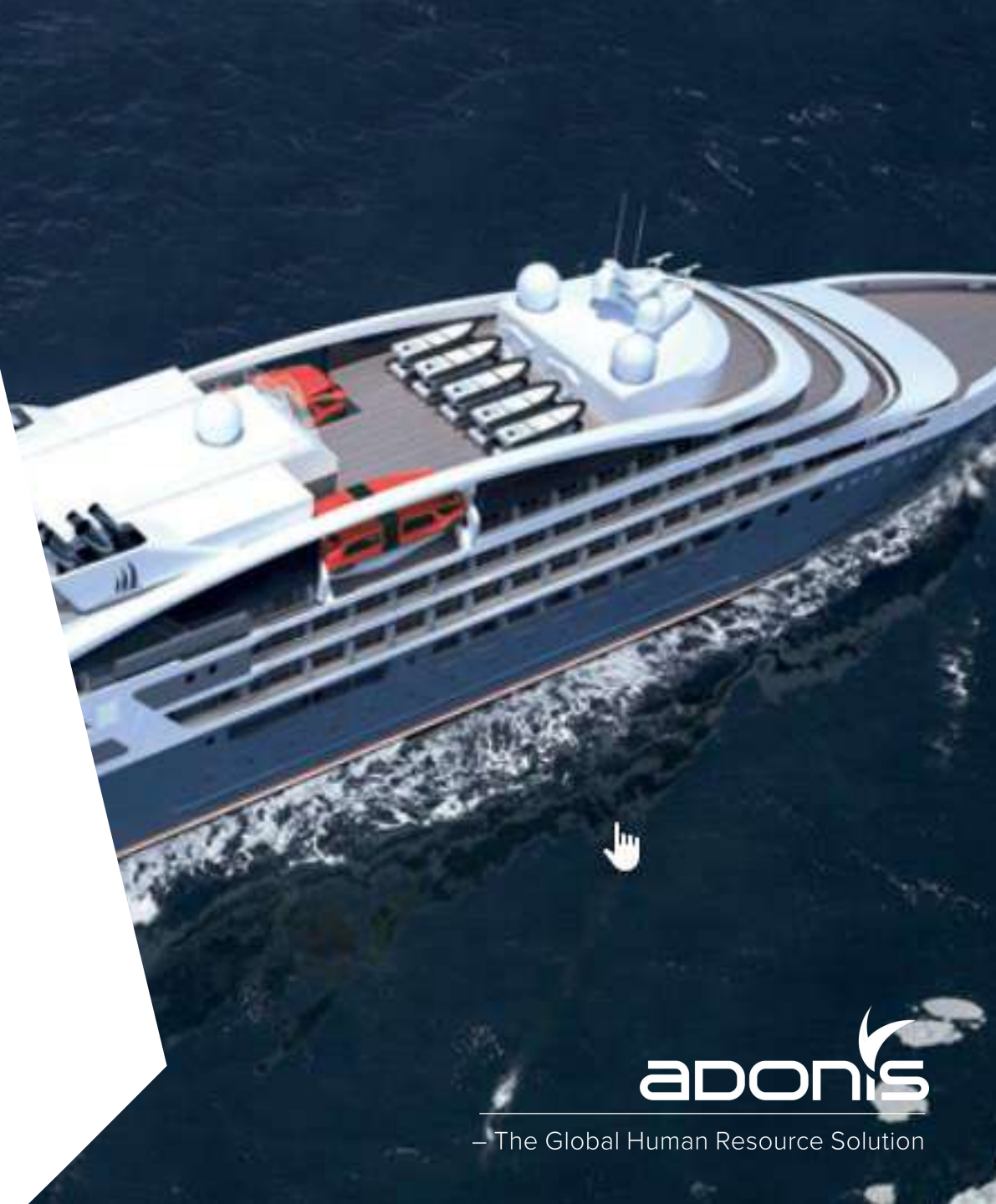
Technology Megatrends:

Connectivity

Portability

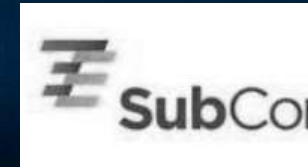
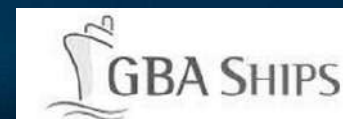
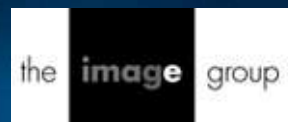
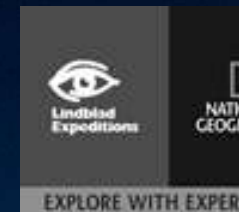
Interactions

Involvement



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# The Human Factor...

Company Attraction Factor

The Talent Hunt

Job Satisfaction

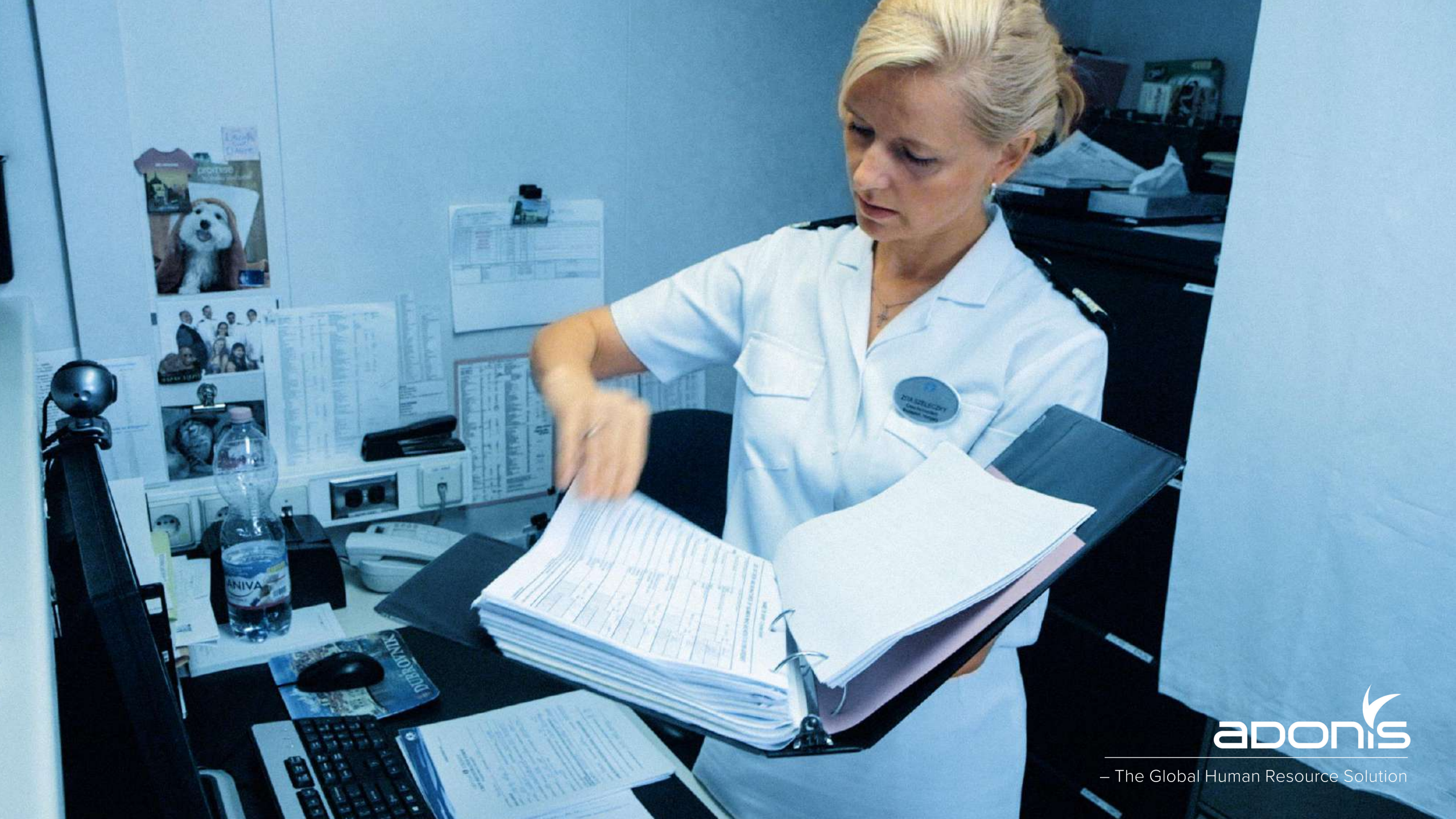
A Cultivating Culture



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# The Talent Hunt

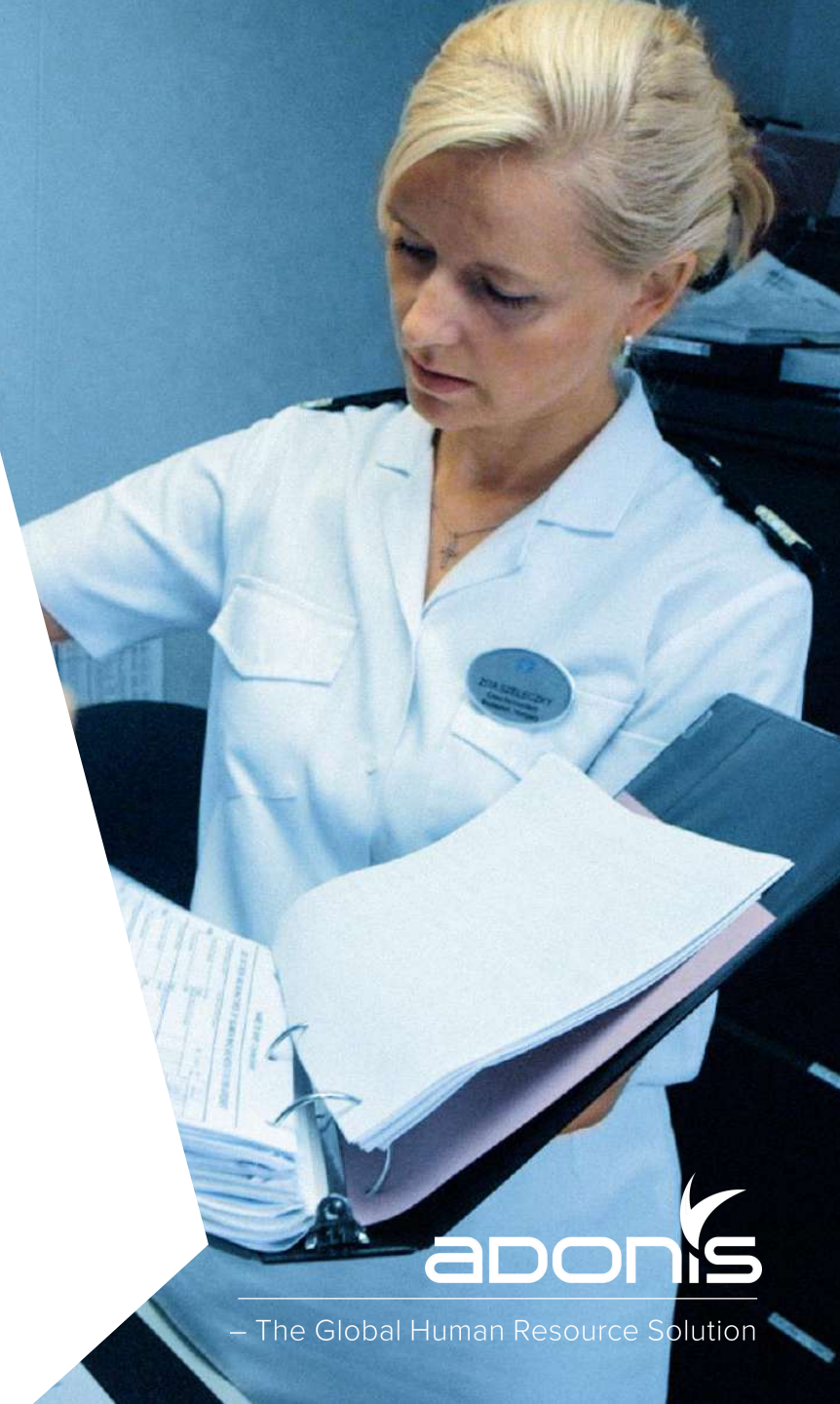
The Mental Change

More than a Job

“Opportunity Knocks”

Individual Growth

Team Growth



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# Job Satisfaction

Good Colleagues

Working Environment

Fairness and Inclusion

The Right Tools for the Job

Financial Satisfaction



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# Management Culture

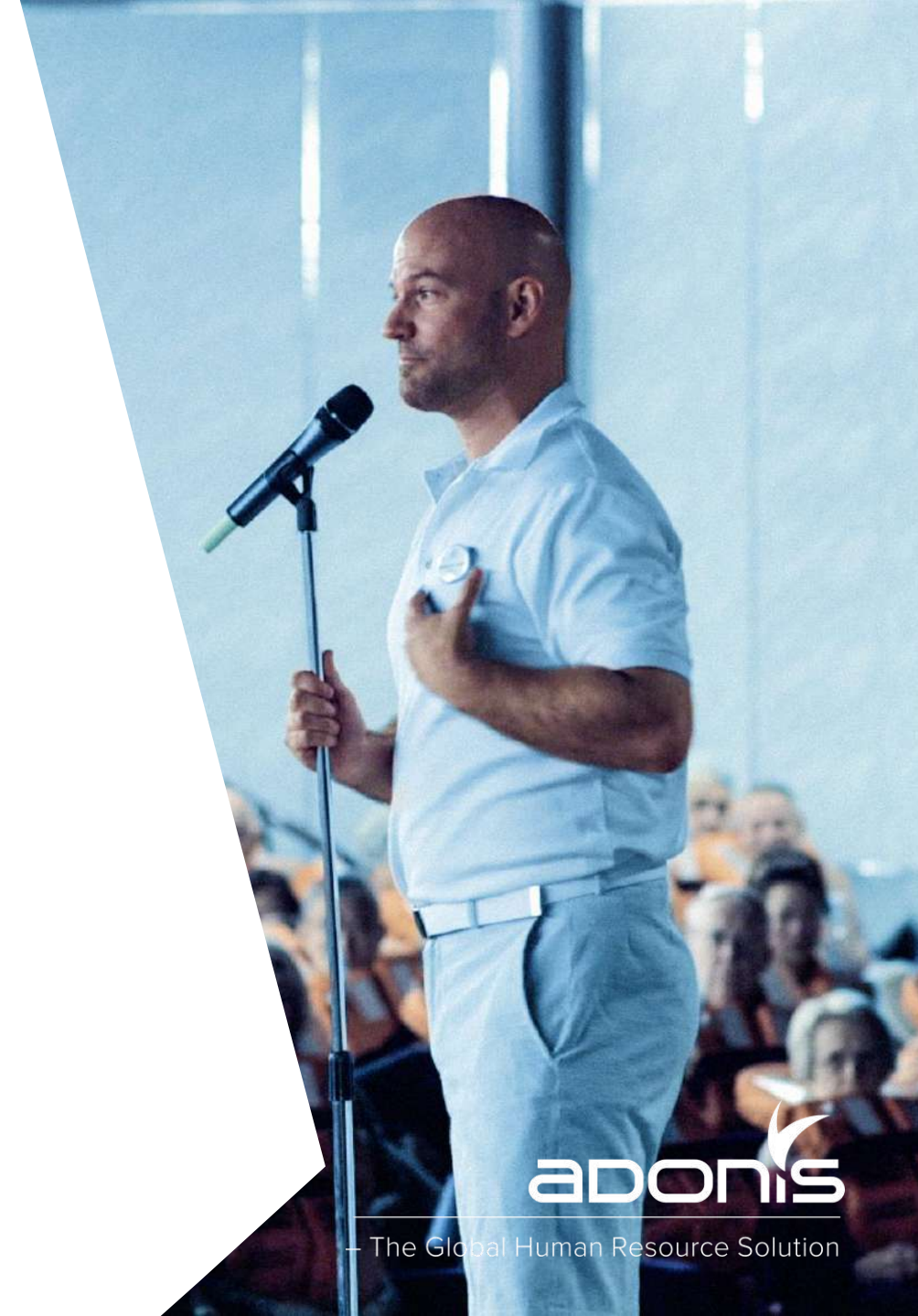
Identify Talents

Cultivate Talents

Hard Skills – Soft Skills

Safety

- The right person at the right post







# «The Human Touch»

Preparation

Information

Readiness

Professionalism



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Human Resource  
Management is  
about **time!**



Time to have fun on the job!



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Time to be ambassadors!



Time to be a fellow human!



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